



Team and Corporate Awards

The purpose of the Women in Rail Awards is to showcase the teams and organisations who have made a significant contribution to improving diversity, inclusion and gender balance within the UK rail industry in the last five years.

We want to hear about those teams and companies who have gone the extra mile and have been innovative, thereby influencing the future of our industry. We want to showcase their initiatives and achievements as ground-breaking and exemplary.

Submissions can be made by those who have been impacted or inspired by the work of the nominated team or organisation and know them well enough to provide sufficient and adequate information about their achievements.

When writing your entry, please carefully consider the criteria of the category you are entering.

Use the following guide to help you structure your entry

Overview

- Why are you nominating this particular team or organisation, how have they made a significant contribution to meeting the criteria of the category you are entering (for instance, improving diversity, inclusion, talent identification, promotion and retention and/or gender balance within the UK rail industry)?
- What has this particular team or organisation achieved with regards to the criteria of the category you are entering that is innovative, ground-breaking and influential?
- Was the achievement of this particular team part of the day job or pure altruism and dedication to making the rail sector a better place to work?
- Who was involved?
- Did it require a lot of work and resources?
- How innovative was it (for instance, has it been done before, maybe in another sector)?

Objectives

- Was there a plan of action and, if so, what was it and how was it put together?
- What considerations were/had to be made?
- What steps were taken to meet the targeted output?
- What difficulties or risks were involved or encountered?
- What was the scale of the challenges faced?
- How sustainable is the achievement?
- How inspirational is the achievement?
- How transferrable is the achievement?

Results

- What evidence is available to support the success of the initiative/the achievement?
- How has the initiative brought benefits to the industry?

Conclusions

How has the initiative delivered a lasting contribution (for instance; impact on supporting women in the rail industry / in their workplace / the rail industry generally, improving diversity, inclusion and gender balance, promoting women, closing the skills gap)

Consider the social and economic impacts of the achievements of this particular team or organisation and how it will inspire others in years to come.

