



**Rail Business Daily  
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## Don't miss out on your chance to be part of our mentoring programme

Women in Rail strive to provide continued professional support to talented individuals within our industry to further harness and develop their talent. A commitment that led to an announcement that we would be 'repowering' our hugely successful cross-discipline mentoring programme for 2019.

We've already had an overwhelming response, and there is still time to apply! So, if you haven't yet applied or put forward colleagues for the 2019 intake, then you still have time, with a week to go until the application deadline of Monday 10th December.

Since its launch in 2014, the programme has gone from strength to strength, growing exponentially from the 12 participants we welcomed in the first year to the 260 participants we supported in 2017. The programme champions gender diversity, lateral thinking, and cross-fertilisation of ideas, thinking and networks in the industry, and it enjoys the support of the Rail Delivery Group, Network Rail, Morson and BEIS.

For 2019 it's exciting that we'll be collaborating with Moving Ahead, who work on mentoring programmes for the 30% Club, Marks & Spencer, PWC and EY, to name just a few, which will enable us to make the matching of mentor to mentee a cutting-edge process, providing the best possible partnership for both parties.

Whilst the 2019 mentoring programme is only open to women, we do intend to extend the opportunity to men working within the sector from 2020, ensuring that everyone employed across the railway industry has an opportunity to benefit from this initiative.

For more information on the WR Mentoring Programme visit <http://womeninrail.org/>