

The Women in Rail Team
(in alphabetical order)



Adeline Ginn
General Counsel
Angel Trains Limited
and Founder of Women
in Rail

Adeline Ginn is a law graduate from the University of Bordeaux (France), Warwick University (England) and McGill University (Montréal, Canada). She qualified as a barrister in 1994, practising criminal and family law until 1996 when she moved to a litigation role in private practice and converted to a Solicitor in 1998. Adeline joined Angel Trains in 1999 and quickly became involved in its European business, acting as sole counsel and successfully closing many high profile transactions. In 2007, Adeline moved to work for Angel Trains' UK business and was appointed General Counsel in June 2009.

Adeline created Women in Rail in April 2012 as a support network for women in the rail sector and with an aim to attracting female apprentices and graduates into a more diversified workforce, something Adeline is passionate about.



Anna Walker CB
Chair
Office of Rail and Road

Anna Walker is Chair of the Office of Rail and Road. She was Chief Executive of the Healthcare Commission from 2004-2009, the then regulatory body for the NHS and private sector healthcare. She has wide-ranging experience in regulation and performance improvement.

Anna was Deputy Director General, Office of Telecommunications from 1995-1998, Director General responsible for rural policy at Defra from 2001 to 2004 and Director General of Energy at the Department of Trade and Industry from 1998 to 2001. In 2008/9 she led an independent review for government into household water charging.

She is also Chair of Young Epilepsy (a charity providing healthcare, education and support for young people with epilepsy), on the Board of Welsh Water and a member of the Council of Trustees of Which?



Barbara Dischinger
Partnership Manager
WISE

Barbara is Partnership Manager at WISE, a campaign to get more women into science, technology and engineering and is responsible for liaising with existing members and extending WISE's reach to new organisations.

Prior to joining WISE Barbara has worked 15 years in executive search of which 9 years were covering mining. Other sectors covered were construction & real estate, manufacturing and industrial.

She founded Women in Mining UK in 2006, a networking group for women working in the sector based in the UK. In 2007 she set up International Women in Mining, a global group with over 8000 members, which she still actively manages.



Clare Burles
People Director
Virgin Trains East Coast

Clare Burles is the People Director at the iconic Virgin Trains East Coast. Clare is responsible for leading the people strategy ensuring that Virgin Trains East Coast are changing the business for good through its people and innovation and that the business is very much part of the communities it serves.

She started her career in rail in 2002 as a HR Assistant at Midland Mainline and then moved to East Midlands Trains in November 2007 where she held various roles within the HR team. In 2011 she was appointed as HR Director at East Midlands Trains.

Clare forms part of the industry's Women in Rail steering group and is passionate about making a difference in the industry by supporting and developing talent alongside making rail a more attractive career option for aspiring people. As the youngest female member of the Virgin Trains East Coast board, Clare has first-hand experience of the important role that women can play in the rail industry and is committed to encouraging more women to join this growing industry.



Jodi Savage
Sales Account Manager
Wabtec Rail

Jodi joined the rail industry 11 years ago and currently works as a Sales Account Manager at Wabtec Rail in Doncaster.

Jodi has successfully lead several major bids for the overhaul, maintenance and refurbishment of rolling stock.

Jodi is passionate about the rail industry and has taken a leadership role with Women in Rail to make the sector attractive to young girls.

Jodi has developed key partnership with like-minded organisations such as Young Rail Professionals and ensured Women in Rail supported Routes into Rail and the Joint University Presentation Programme.





Loraine Martins, MBE
Director of Diversity and Inclusion
Network Rail

Loraine is the Director of Diversity and Inclusion at Network Rail, which maintains and develops Britain's rail infrastructure. With some 34,000 employees, it is the fastest growing railway in Europe. Loraine leads a centre of expertise which supports Network Rail's ambition to be a more open, diverse and inclusive business.

Previously, Loraine lead a multi-award winning team on equality and inclusion and employment and skills in the construction of the Olympic Park, its infrastructure, venues and facilities for London 2012, for which she was awarded an MBE. Loraine has worked in the voluntary, public and private sectors and run her own management consultancy working with global businesses including BP and Arup which has seen her work abroad.

Loraine is the vice chair of the Trust for London, a grant-making body which tackles inequality and poverty in the capital, where she is chair of the special initiative the London Living Wage Campaign, which won the Trust for London

	<p>the accolade of grant-maker of the year in 2013.</p> <p>Lorraine is a Fellow of the Royal Society of Arts, and has been inducted into the Women 1st Top 100 club, a network of the most influential women in hospitality, passenger transport, travel and tourism, who act as ambassadors and role models for the female leaders of tomorrow. An acknowledged mentor, trainer and facilitator, Lorraine has worked with a wide range of people supporting them in their careers.</p>
 <p>Maria Dean Group Account Director Bombardier</p>	<p>Maria has worked within the Rail industry for over 26 years, initially joining Brel Limited on a commercial graduate training scheme.</p> <p>A large part of her early career was spent working within and helping develop the Heavy Maintenance organisation of first ABB, then Adtranz, mainly in selling and tendering roles.</p> <p>Following Bombardier’s take-over of Adtranz, Maria was appointed as Proposals Director for the Worldwide Sales Team of the Services Division, working on an international basis.</p> <p>Moving on from this she moved back in to a customer facing role and has spent the last few years working as an Account Director within the UK commercial team.</p> <p>Her current role involves working with Bombardier’s customers’ organisations to ensure that their needs are being met, whether it is for the potential supply of new rolling stock or for the provision of maintenance solutions, ranging from component and vehicle overhaul through to a total maintenance service.</p>
 <p>May-Ann Lew Consultant Rail Control Systems, SNC-Lavalin Rail and Transit</p>	<p>May-Ann joined the railway industry in 2012 through the Interfleet Graduate Programme as a qualified engineer and is currently a Consultant with Rail Control System, SNC-Lavalin Rail and Transit.</p> <p>She is supporting Network Rail on the ETCS for Freight project as well as supporting Crossrail 2 in the Operational Robustness workstream.</p> <p>May-Ann has received many compliments both internally and externally on all her work thus far. She was also awarded Interfleet’s Young Rail Professional 2014 and nominated twice for the YRP Young Rail Professional of the year. May-Ann has been described as “twice as effective as other consultants who are twice the price” by an external client.</p> <p>May-Ann joined Women in Rail in 2014. She is also currently the Young Rail Professional National Ambassador Manager and a Committee Member of ImechE Railway Division. May-Ann is passionate about industry promotion and attracting young people to the industry as well as promoting diversity.</p>